



THE SCHOOL DISTRICT
OF PALM BEACH COUNTY, FLORIDA

DEPARTMENT OF SCHOOL IMPROVEMENT
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MEMORANDUM

March 23, 2007

TO: School Board Members

FROM: Ann Killets
Chief Academic Officer

THROUGH: Arthur C. Johnson, Ph.D.
Superintendent

SUBJECT: 2007-2008 RESTRUCTURING PLAN

The School District of Palm Beach County has four schools that have not made Adequate Yearly Progress (AYP) for five consecutive years and must be restructured if AYP is not met in 2007. Under the No Child Left Behind (NCLB) Act of 2001, Section 1116(b)(8), school restructuring is a state and school district responsibility. These schools are classified as SINI 4, Schools In Need of Improvement (SINI). The SINI 4 restructuring schools are Lincoln Elementary School, West Riviera Elementary School, Glades Central High School, and Pahokee Middle/Senior High School.

In November, a Restructuring Committee convened to develop the District's plan. The members met to review and discuss NCLB restructuring options. Dr. Janis Andrews, West Area Superintendent, and Ms. Marisol Ferrer, North Area Superintendent, were members of the committee and provided input for their respective restructuring schools.

Palm Beach County's restructuring plan was developed to:

1. Build leadership and teacher capacity at each school;
2. Plan and implement a rigorous and research-based professional development program with an intense focus on AYP subgroups; and
3. Expand the wraparound team approach implemented during the 2006-2007 school year.

Restructuring Committee members presented weekly updates during the Monitoring Meetings. As a result, District Leadership approved the following restructuring plan for Palm Beach County:

1. A Restructuring Administrator will be appointed to oversee the District's restructuring plan.
2. The Restructuring Administrator will hire two restructuring teams (elementary team and secondary team) consisting of instructional experts in reading, mathematics, data analysis, and culture/efficacy. Team members will also have expertise in ESE and/or ELL.

Restructuring Administrator



Secondary Restructuring Team (4)

Glades Central High School
Pahokee Middle/Senior High School

Elementary Restructuring Team (4)

Lincoln Elementary School
West Riviera Elementary School

3. The Restructuring Administrator and restructuring team members will work with the principal and school leadership to analyze student data and develop an intensive plan that will focus on building capacity in leadership, highly effective staff, targeted professional development, and extended learning opportunities for subgroups not meeting AYP proficiency.
4. The Restructuring team, principal, and area superintendent will schedule regular fidelity checks during the year and realign services, professional development, and resources based on data analysis.

The Title I School Improvement Grant totaling \$2,959,232 will fund this initiative. The grant expires in June 2008. The cost of salary and benefits for the restructuring plan is approximately \$1,069,583. It is understood that there will be other expenditures such as supplies, stipends, and travel incurred. The remaining grant funds will be used for tutorial services and intervention team support to build capacity at the highest needs schools. High needs schools will be identified and provided intensive support based on AYP reports and school grades.

If additional information is needed, please feel free to contact Kay W. Scott, Director, NCLB/Federal Grants, at (561) 434-8337 (PX 48337) or Denise E. Doyle, Director, Department of School Improvement, at (561) 434-8848 (PX 48848).

ACJ:AK:MB:DED:KWS:dd

Attachments

cc: Brenda Magee, Ed.D.
Marc Baron, Ph.D.
Janis Andrews, Ed.D.
Marisol Ferrer
Denise E. Doyle
Kay W. Scott